

THE ROE GROUP TO INCORPORATE NORTH WEST STEEL – SUSTAINABILITY POLICY STATEMENT

It is the policy of The Roe Group to ensure that we provide our customers with an efficient, 'on-time' reliable service delivering the correct products that fulfil their intended purpose within the terms of the order specification.

The Roe Group recognises our obligation to improve the environment we live in, health and safety, employee well being and mental health, human rights, labour rights, social and economic impacts and recognition of the interactions between all of these factors and our responsibilities to all stakeholders affected by our operations.

The Roe Group Management team are aware that the world has finite resources which are rapidly depleting and are thus committed to making a significant contribution to improving the world in which we live and operate in by implementing our policy of sustainable processing of reinforcing steel products and services by measuring and monitoring our transport impacts, energy intensity, water usage and waste reduction.

The Roe Group will engage with our stakeholders to understand their concerns, risks and opportunities and in doing so we will commit to ethical business practices, good corporate governance through responsible sourcing in all aspects of our supply chain which will help us to contribute to a diverse and stable local economy.

In achieving this we will also ensure that we comply with all relevant British / ISO Standards, CARES, Legal and other requirements whilst committing to increased inclusivity, integrity, stewardship and transparency in respect of the supply of steel, mesh and associated products.

The Roe Group Chairman has the ultimate authority and responsibility for the effectiveness of the Sustainability Management System. The Group Coordinator is authorised and is responsible for the implementation and maintenance of the system.

All operations shall be carried out as described in the Sustainability Management System Manual and Documented Procedures. Request for change of procedure must be first notified to the Group Coordinator who is responsible for the final approval of all changes to procedures prior to implementation.

The Roe Group are committed to continually improve the Sustainability Management System by reviewing its objectives on an annual basis and ensuring that the findings are communicated to all of our stakeholders.